

## Minutes of the November 8, 2021 Regular Meeting

The regular meeting was called to order at 7:30 p.m. by President Kallweit with members: Kallweit, Huettner, Schemek, Zach, Brandl, Korth, Meyer, and Baumgart. Excused absence for Preister.

Open meetings act is posted in the Humphrey Public School Music Room #107.

The meeting was legally advertised for public notice in the Humphrey Democrat.

Visitors present were Patrick Murphy with the Humphrey Democrat, Sally Dahlberg and Robyn Graham with the following FFA students: Alex and Alivia Schemek, Christina Brandl, Schuyler Heesacker, Dalton Weidner, Rachael Martensen, Isabelle Behle, and Natasha Dalhberg.

The minutes from the October 11, 2021 board meeting were reviewed. The minutes will stand as written.

The October Financial report was reviewed by the Board.

It was moved by Meyer and seconded by Brandl to approve the November general fund special building and bond fund bills and claims as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES; Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

Ron Krings, Head Maintenance/Custodial gave his report. Ron had a printout for the Board of the plan for the two roof sections left. One will be completed this summer and the final portion will be completed the summer of 2023. Ron shared that the south door to the playground was replaced and came in under budget as they changed door materials from steel to aluminum.

Brice King, PK-6 Principal gave his report. We held our October Bulldog Rally on Tuesday, November 2. Elementary students were recognized for various achievements among their grade levels, as well as positive office referrals and some music awards. Banking in Schools program has begun with Bank of the Valley again this year. Thank you to Tim Howard and Kelli Brandl for coming and conducting the student interviews to select student bank tellers. This program will be every other Wednesday morning at 7:30 a.m. prior to the start of school. During our October in-service, the staff reviewed our NSCAS data from last spring, along with ACT data. The Safety/Climate Committee discussed the stakeholder survey that is to be completed during each five-year cycle for school improvement. We reviewed the surveys provided by NDE and discussed the best time for families to complete the survey. Brooke Koliha led our staff in the reflective activity evaluating where the teachers currently are with their curriculum, what adjustments they will need to make from now to the end of the semester to ensure priority standards are being met. For our November in-service, Ronelle Jackson, Mental Health Therapist and JoLynn Kahlandt, School Psychologist will be reviewing the Social/Emotional screen data they collected in October. Mrs. Luedtke will provide some technology updates to the staff. NDE has announced that all students in grades 3-8 will complete the Winter NSCAS Pilot assessment. This is part of their assessment updating process. They will be eventually moving to a through the year model where students will complete a Fall, Winter, and Spring assessment to measure student growth and proficiency. The testing window opens on December 1, 2021 and closes January 28, 2022. Our goal is to have the testing complete prior to the end of the first semester. St. Francis will be hosting the Veteran's Day Program on Thursday, November 11, 2021 starting at 9:30 a.m.

Mrs. Graham and those who traveled to the National FFA Convention in Indianapolis, IN, shared their experiences with the Board of Education.

Brandon Kirby, 7-12 Principal gave his report. Junior High students participated in the Spalding Academy Academic contest on October 12, 2021. A special congratulation to our medal winners: Caden Brandl-3<sup>rd</sup> Place-Health/PE; Garret Behle-2<sup>nd</sup> place Math; Lia Whited-1<sup>st</sup> place English, and champions in the Quiz Bowl are Colter Schneider, Macey Fistler, and Captain Aidan Kapels. Mrs. Graham, Sally Dahlberg and 8 members of our FFA chapter traveled to Indianapolis October 27-29 for the National FFA Convention. Mr. Bertrand along with 8 members of the HHS Choir went to Stanton on Monday, November 1<sup>st</sup> for the East Husker Conference Honor Choir clinic and concert. The Sophomore class participated in taking the Pre-ACT test on November 3<sup>rd</sup>. This test is a prep-test for students who will take the ACT on a later date. Mrs. Bender, Mrs. Hogancamp, and Mr. Kirby will travel to Stanton on Friday, November 12, to work on curriculum collaboration with Stanton Public Schools. The

HLHF Volleyball team finished their season with a 20-10 record. The girls lost in the sub-district final to Howells-Dodge. The HLHF Football team lost in the second round of the playoffs to Burwell finishing their season with a 6-4 record. Christina Brandl was our lone runner for the HLHF cross country team at the state meet in Kearney. Christina placed 103 with a time of 25:18.4. One-Act will be in full swing in November. One-act will perform at St. Francis on Tuesday, November 8, at 9:20 a.m., Conference on Tuesday, November 15 in Lyons, and District on December 1<sup>st</sup> in Creighton. NSAA winter practices will begin on Monday, November 15, for basketball and bowling.

Greg Sjuts, Superintendent gave his report. Mr. Sjuts discussed the Cooperative Sports Proposal update with the board, he is planning to meet with Father Olson to see where Humphrey Public stands with our coop with Lindsay HF now that the survey results have been shared. Our HLHF cross country team and coop has not yet been approved for 2022 and we hope this can be approved with LHF for next fall. The OSHA new vaccination rule will pertain to all large employers who have over 100 employees. This does not apply to our school and employees. Last spring, Lonnie Weidner met with the school board asking us to sign a Interlocal Agreement with the City of Humphrey because of the sales tax money that would come especially for the pool. Humphrey Public will need to designate two representatives to serve on the Committee to help oversee these funds are being spent correctly. There will be 1 or 2 meetings per year. This is a non-voting member. Mr. Kevin Kallweit and Mr. Tim Meyer will serve on this Committee. The 2021 Veteran's Day Program is at St. Francis on Thursday, November 11, at 9:30 a.m. Mr. Sjuts discussed the updated November 1, Illness Plan with the School Board. We have five Board Members who are up for re-election next November. The Primary is May 10, 2022.

We had our October School Improvement Committee meeting and in-service on Wednesday, October 20, from 1:15-3:45 noon. The information from the meeting was discussed with the board.

It was moved by Baumgart and seconded by Korth to approve the request from Mrs. Lauryn Weldon to have (6) six semester credit hours approved for future advancement on the salary schedule as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Huettner and seconded by Meyer to approve the request from Mrs. Emily Droscher to have (6) six semester credit hours approved for future advancement on the salary schedule as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Schemek and seconded by Zach to approve the 2020-2021 Audit report as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Meyer and seconded by Brandl to approve the purchase of the 2023 Freightliner/Thomas school bus accounting to the specifications outlined for the amount of \$96,500.00 as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Baumgart and seconded by Huettner to go into closed session of the board at 8:36 p.m. for the purposes of discussing personnel, certified staff salaries and negotiation updates for 2022-2023. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Zach and seconded by Korth to come out of closed session at 9:15 p.m. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Zach and seconded by Kallweit to approve the resignation from Greg Sjuts, Superintendent of Schools effective June 30, 2022 as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

It was moved by Huettner and seconded by Brandl to approve the resignation from Ron Krings, Head Maintenance, effective June 30, 2022 as presented to the Board of Education. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

The next regular school board meeting is Monday, December 13, 2021 at 7:30 p.m.

It was moved by Huettner and seconded by Baumgart to adjourn the meeting at 9:19 p.m. ROLL CALL VOTE: Kallweit, YES; Huettner, YES, Schemek, YES; Zach, YES; Meyer, YES; Brandl, YES; Korth, YES; Baumgart, YES; and Preister, ABSENT. Motion Carried. 8 YES 0 NO 1 ABSENT

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Julie Preister, Board Secretary